

**ANTIGUA AND BARBUDA**



**PENSION (NON-ESTABLISHED GOVERNMENT EMPLOYEES)  
(AMENDMENT) ACT, 2019**

**No. 25 of 2019**

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*The Pension (Non-Established Government Employees) (Amendment) Act, 2019.*

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PENSION (NON-ESTABLISHED GOVERNMENT EMPLOYEES)  
(AMENDMENT) ACT, 2019**

**ARRANGEMENT OF SECTIONS**

**Section**

1. Short title
2. Interpretation
3. Amendment of section 5
4. Commencement

[L.S.]



I Assent,

**Rodney Williams,**  
*Governor-General.*

27th December, 2019.

**ANTIGUA AND BARBUDA**  
**PENSION (NON-ESTABLISHED GOVERNMENT EMPLOYEES)**  
**(AMENDMENT) ACT, 2019**

**No. 25 of 2019**

**AN ACT** to amend the Pension (Non-Established Government Employees) Act, Cap. 310 to increase the pensionable age of Non-Established Government employees and for other connected matters.

**ENACTED** by the Parliament of Antigua and Barbuda as follows:

**1. Short title**

This Act may be cited as the Pension (Non-Established Government Employees) (Amendment) Act, 2019.

**2. Interpretation**

In this Act—

“principal Act” means the Pension (Non-Established Government Employees) Act, Cap. 310.

**3. Repeal and replacement of section 5**

The principal Act is amended by repealing section 5 and replacing it with the following new section 5—

**“ 5. Circumstances in which pension may be granted**

No pension or gratuity shall be granted under this Act to a non-established employee unless that employee retires from the employment of the Government in any of the following cases—

- (a) on attaining the age of sixty-five years, or on or after attaining the age of sixty years if the officer opts to retire at that age, or on or after attaining the age of fifty-five years, if the officer requests to retire at that age and the Governor General, acting on the advice of Cabinet, grants his request;
- (b) where the services of the employee are no longer required by the Department or Ministry of Government in which that employee is employed;
- (c) on furnishing medical evidence to the satisfaction of the Cabinet that the employee is incapable, by reason of infirmity of mind or body, of continuing in such employment; or
- (d) where the retirement age of the employee is in accordance with the corresponding pensionable age and pensionable year as set out in the Schedule to the Social Security (Benefits) (Age Pension and Grants) (Amendment) Regulations, 2016.”

**4. Commencement**

This Act shall take effect from 1st day of May, 2020.

**Gerald Watt, Q.C.,**  
*Speaker.*

**Alicia Williams Grant,**  
*President.*

**A. Peters,**  
*Clerk to the House of Representatives. (Ag.)*

**A. Peters,**  
*Clerk to the Senate.(Ag.)*