ANTIGUA AND BARBUDA

STATUTORY INSTRUMENTS

1996, No. 36

The Police (Maternity Leave Amendment) Regulations 1996, made by the Governor-General under section 71 of the Police Act Cap 330.

Short title.

1. These Regulations may be cited as the Police (Maternity Leave Amendment) Regulations 1996.

Part IV of Police Regulations amended.

2. The Police Regulations are amended by the insertion after regulation 34 the following new regulation —

"Maternity leave.

34A. Subject to regulation 34B, a female police officer who is pregnant and has been in the service for at least six continuous months is entitled to maternity leave.

Conditions on grant of maternity leave.

34B. (1) Application for maternity leave shall be submitted by the officer concerned to the Commissioner of Police at least three months before the estimated date of confinement and should be accompanied by a medical certificate stating that the officer is pregnant and requires maternity leave giving the estimated date of confinement.

(2) Maternity leave shall be granted for a period of thirteen (13) continuous weeks and during that period the officer shall be paid a salary equal to the difference between the officer's basic salary and the benefits paid to the officer under the Social Security (Benefits) (Maternity) Regulations.

(3) An officer who has any period of vacation leave due to her on the date on which she is

granted maternity leave may, on application, be allowed to take such vacation leave which is due to her.

(4) Maternity is not to be considered as sick leave and sick leave shall not be granted as substitute for maternity leave; provided that sick leave may be granted to run consecutively with maternity leave on production of satisfactory medical evidence that the sickness did not result from the pregnancy.

(5) The period of maternity granted to an officer may include any period the officer is on confinement during pregnancy or after pregnancy".

Made this 27th day of November, 1996.

James B. Carlisle,
Governor-General.

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