

ANTIGUA AND BARBUDA



THE CIVIL SERVICE (AMENDMENT) REGULATIONS 2025

STATUTORY INSTRUMENT

2025, No. 19

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THE CIVIL SERVICE (AMENDMENT) REGULATIONS 2025 made by the Minister under section 28 of the Civil Service Act, Cap. 87.

1. Short title

These Regulations may be cited as the Civil Service (Amendment) Regulations 2025.

2. Interpretation

In these Regulations –

“principal Regulations” means the Civil Service Regulations 1993.

3. Amendment of Regulation 120

Regulation 120 of the principal Regulations is amended by repealing the regulation and substituting the following new regulation –

“120. Leave passages

- (1) An officer with twenty (20) years of service shall be entitled to receive a return passages grant equivalent to the economy airline tickets for two (2) adults to travel from Antigua and Barbuda to London.
- (2) An officer with fifteen (15) or more years of service shall be entitled to receive a return passages grant equivalent to the economy airline tickets for two (2) adults to travel from Antigua and Barbuda to New York.
- (3) The grant in subregulation (2) shall be repeated after a further ten (10) years.
- (4) An officer who opts to take leave passage to New York after fifteen (15) years of service shall not thereafter obtain leave passages to London after twenty (20) years of service during the remaining period of service.
- (5) An officer who completes ten (10) years of service after obtaining leave passages in terms of subregulation (1) and (2) as the case may be, may be granted leave passages to the same destination to which he may originally travelled to in term of subregulation (1) or (2) as the case may be.
- (6) An officer who opts to travel to a destination other than that mentioned in subregulation (1) or (2), may be granted the fare equal to or less than the fare required for travelling to the destination which he would have gone to in terms of this regulation.”

4. Amendment of Regulation 121

Regulation 121 of the principal Regulations is amended by repealing the regulation and substituting the following new regulation –

“121. Leave passages for two officers in the service.

Where –

- a. an officer and another person, being an officer in the service, are both entitled to leave passages in terms of regulation 120, each in his or her own right;
- b. the officer and another person travel together in the first instance on the leave passage of the officer first becoming entitled; and
- c. the other officer wishes to obtain his or her own leave passage subsequently,

he or she shall complete a period of service, commencing from the date of travel with the first officer, equivalent to the minimum qualifying period being fifteen (15) or twenty (20) years as the case may be.

5. Amendment of Regulation 123

Regulation 123 of the principal Regulations is amended by the insertion of a new subregulation (2) as follows –

“(2) With effect from the 1st day of January 1994, pensionable service shall be counted from the first day of unbroken service.”

6. Amendment of Regulation 134

Regulation 134 of the principal Regulations is amended by the repeal of the regulation and the substitution of the following –

“134. Bonding period for officer granted leave to study

(1) An officer who is granted leave to study –

- (a) for a period of at least six (6) months but less than one (1) year, shall be bonded for a period of one (1) year; or
- (b) for a period of more than one (1) year, shall be bonded for a period of three (3) years.

(2) In default of the terms and conditions of the bond, the officer or his or her sureties shall be liable to pay to the Government such sum as may be assessed by the Minister.

Made this 10th day of July 2025.

Hon. Sir Molwyn Joseph,
Minister with responsibility for the Civil Service.